

Quality, Health and Safety Policy

Magetra International, Magetra Intermodal and Palifor Logistics transport and store their customers' goods.

Our Quality, Safety and Health policy applies to all persons working on our sites.

In a spirit of continuous improvement, it is based on the following fundamentals:

- We are committed to complying with all laws, regulations and directives applicable to our activities.
- We are committed to continuing to develop all measures necessary to prevent incidents, accidents, injuries and work-related illnesses.
- The satisfaction of our customers (meeting deadlines, accident rates, communication) and all interested parties is at the heart of the daily concerns of each member of our teams.
- Safety is a priority for all persons working on the sites (employees, contractors, suppliers). Risk analyses aimed at eliminating hazards and reducing risks are carried out and updated.
- Workers are regularly consulted on all decisions affecting their health and safety. They participate in the research and implementation of solutions.
- We carry out continuous maintenance of our facilities and equipment.
- We seek to continuously improve our processes and working methods in order to guarantee shareholders the expected profitability and sustainability of the company.
- Agility, collaboration, integrity, commitment and respect are the values we have defined and are committed to upholding in all circumstances and at all levels.

In order to guarantee customer satisfaction and ensure the well-being of all employees at work, I am committed to implementing and promoting our Quality, Safety and Health policy.

The success of the Magetra Group depends on the commitment of each member of the teams to work towards achieving common and shared objectives.

I am therefore also committed to providing the Group's teams with the necessary resources to achieve maximum results in terms of training, motivation and material resources.

3rd February, 2026

Damien Schils
General Manager